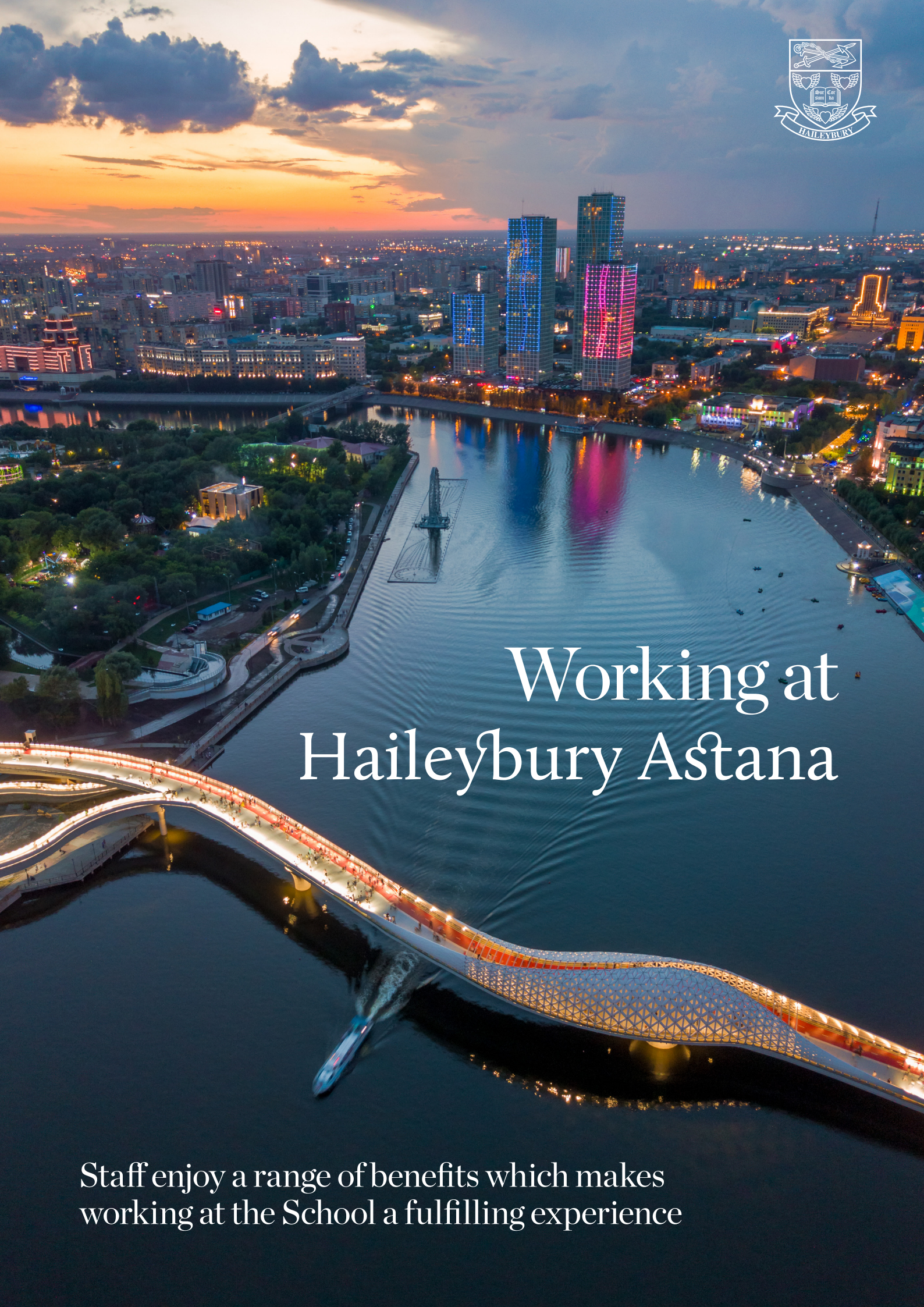


An aerial night photograph of Astana, Kazakhstan, showing the city's illuminated skyline, the winding Ishym-Artai River, and the modern Ak-Baygaly Bridge in the foreground. The sky is a mix of orange and blue from the sunset.

Working at Haileybury Astana

Staff enjoy a range of benefits which makes
working at the School a fulfilling experience

What we offer you

1

A not for profit British International school providing an holistic world-class education

2

Highly competitive tax paid salary, according to experience

3

A two-year contract, renewable by mutual agreement

4

Gratuity system (reward for continuity):

GBP 7,500 is paid upon completion of first 2-year contract.

Staff renewing contracts choose to extend for one, two or three years. The bonuses are:

- **GBP 4,000** for one-year contract,
- **GBP 9,000** for two-year contract,
- **GBP15,000** for three-year contract.



Additional Benefits



A generous monthly allowance for a modern fully-furnished house or apartment



Annual return flights for you and your dependents



BUPA Global-standard medical insurance cover for you and your dependents



100% tuition fee remission for your dependent children studying at Haileybury Astana



Breakfast and lunch provided during the school day



High-quality CPD opportunities including Educare and fully-funded NPQML/SL qualifications



Very favourable cost of living, with many choices of restaurants, cafes, bars, shopping malls, entertainment and outdoor activities



Excess baggage allowance of 1000 USD payable at the start of the contract